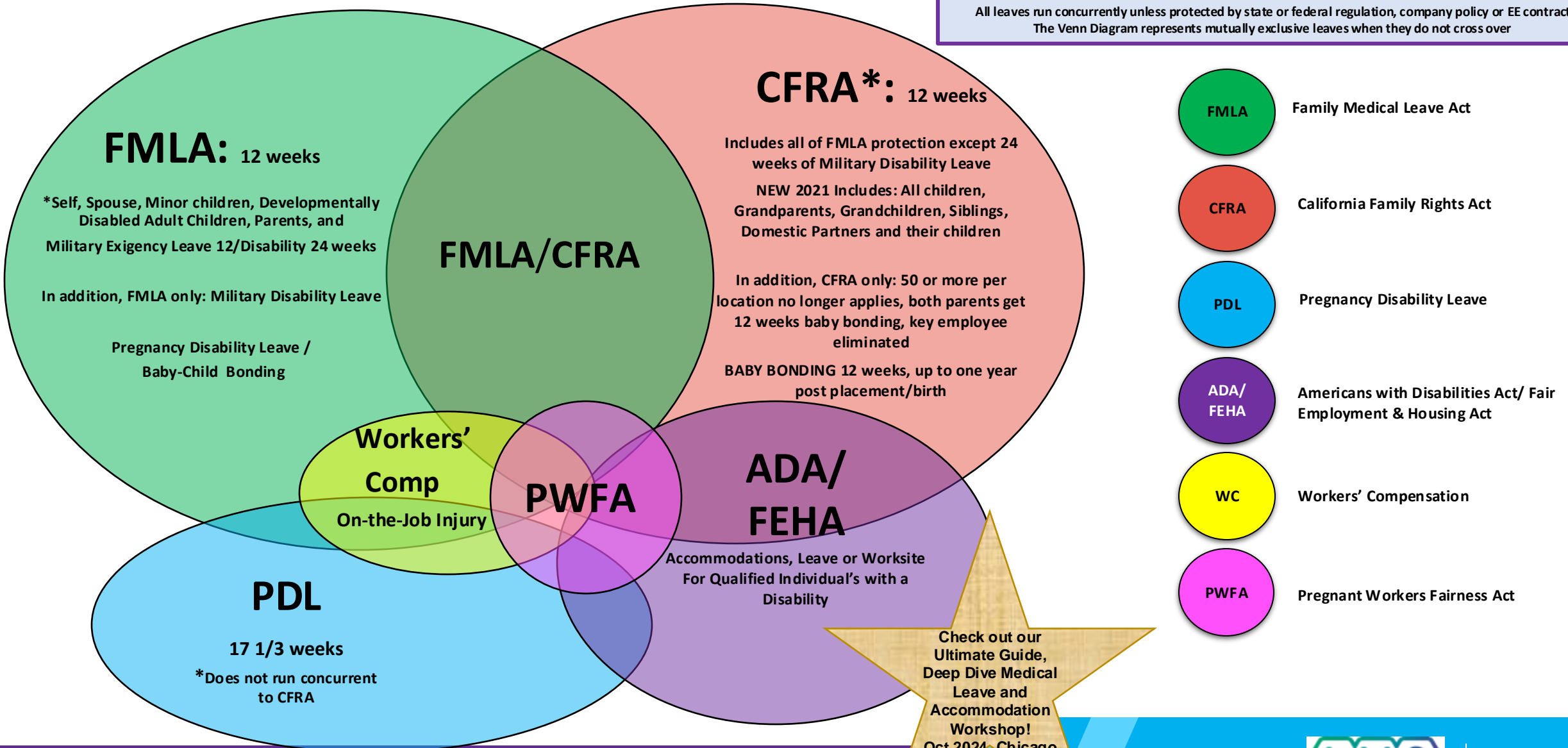


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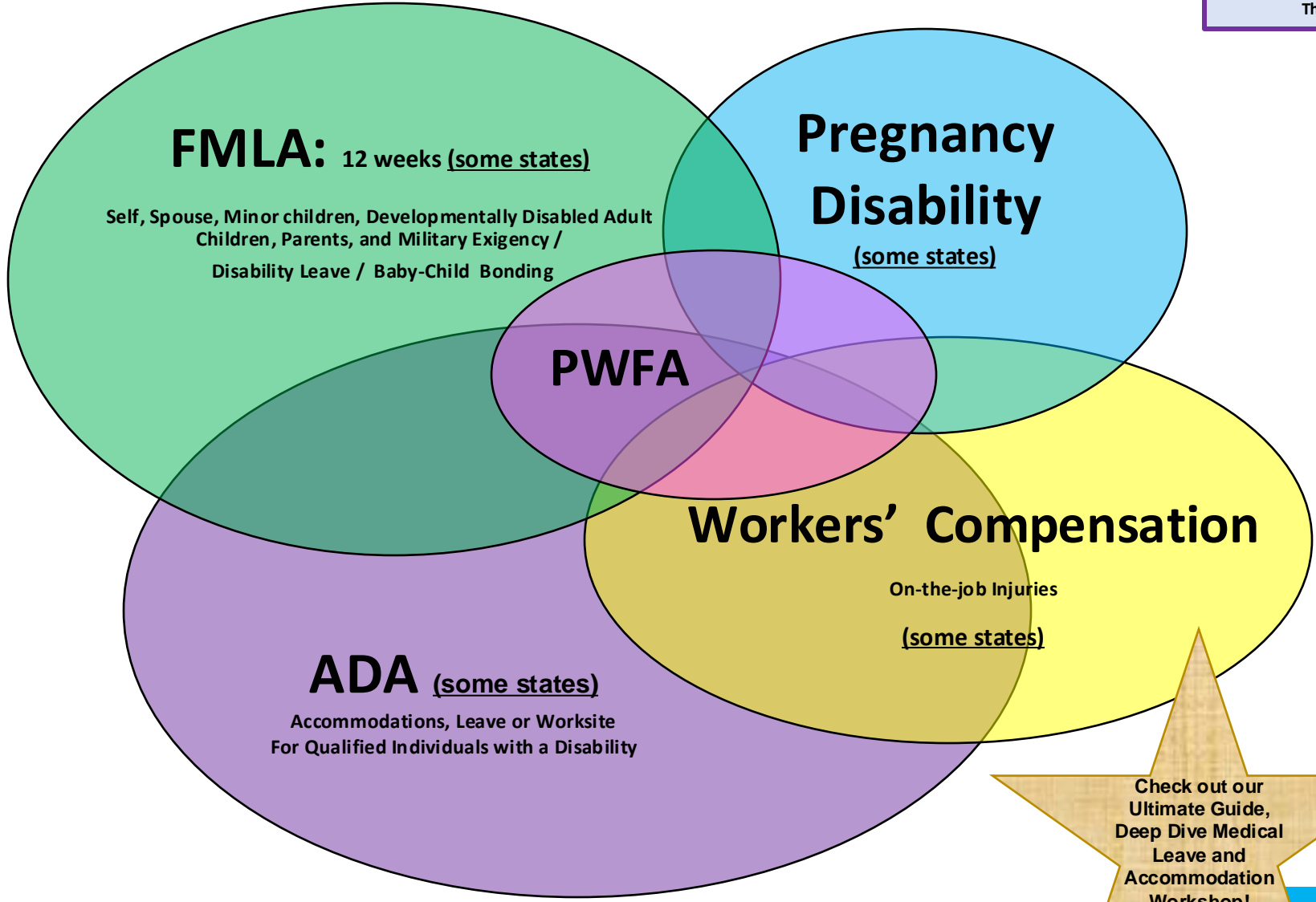
All leaves run concurrently unless protected by state or federal regulation, company policy or EE contract. The Venn Diagram represents mutually exclusive leaves when they do not cross over

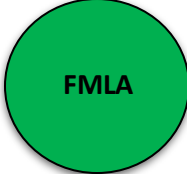


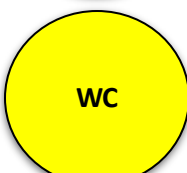
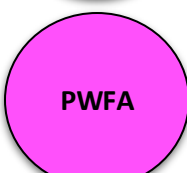


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-  **FMLA** Family Medical Leave Act
-  **PDL** Pregnancy Leave
-  **ADA** Americans with Disabilities Act
-  **WC** Workers' Compensation
-  **PWFA** Pregnant Workers Fairness Act

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